

# BOARD MEMBER OPPORTUNITY



## JOIN OUR BOARD OF DIRECTORS:

Are you passionate about animals and looking for a meaningful way to give back to your community? Siskiyou Humane Society is seeking dedicated individuals to join our Board of Directors and help shape the future of animal welfare in our region.



**BOARD MEMBERS LINN & MOLLY WITH  
VOLUNTEERS AT THE MT SHASTA 4TH OF JULY  
BEER BOOTH FUNDRAISER.**

## HISTORY & WORK:

Since its founding in 1968, the Siskiyou Humane Society has been dedicated to improving the lives of companion animals and the people who care for them. We are proud to operate a "no-kill" facility, ensuring that every adoptable animal in our care is cared for until they find loving homes. The shelter's staff and volunteers take special pride in getting to know the animals as individuals, helping potential adopters find the best matches for their families and lifestyles.

Our mission extends beyond our shelter walls, reaching into the very fabric of our community. We're on a mission to curb pet overpopulation through education, offering resources and support to ensure every pet receives the care they deserve.

From our low-income Spay/Neuter assistance programs to educational presentations, we're dedicated to fostering a community where kindness to animals is a way of life. And in our Community Pet Resource Center in Yreka, we provide a lifeline to pet owners in need, offering everything from free food, microchips, and essential supplies, ensuring no pet is left behind.

As a private, 501(c)(3) non-profit animal welfare organization, we rely on the generosity of our community to fuel our mission. From volunteering to private donations, grant funding, and the bustling sales at our thrift store in Mt Shasta, every contribution plays a vital role in supporting our lifesaving work.

Please consider joining us on our Board of Directors to further transform the lives of animals and their humans - together, we can create a world where every pet has a loving home.



## Strategic Goals and Plans:

Embark on an exciting journey with us as we gear up to elevate animal welfare in our community! We are looking to establish a state-of-the-art surgical room at our Yreka Resource Center, bringing affordable spay and neuter services directly to our community's doorstep. Additionally, we hope to develop a Capital Campaign for a new Kennel Building to expand our capacity to provide quality care to even more animals in need.

We plan to expand our vibrant volunteer and outreach programs, offering even more opportunities to connect, learn, and make a lasting impact together. Join us in shaping a brighter future for animals and humans alike.



**BOARD MEMBER  
ANNE-MARIE AND  
HUSBAND, WOODY,  
WITH THEIR ADOPTED  
CAT, MAUI.**



**BOARD MEMBERS  
LINN & MOLLY WALK  
SHELTER PUPS, PRYAH  
& TOBY. MOLLY LATER  
ADOPTED TOBY!**

## Our Values:

At Siskiyou Humane Society, we're not just about action; we're driven by a set of core values that define who we are and how we operate.

Compassion lies at the heart of everything we do, guiding our interactions with team members, the public, and, of course, the animals we serve. Integrity is our cornerstone, ensuring that we act with honesty, accountability, and fairness in all our endeavors. We embrace the power of teamwork, fostering an environment of open communication, collaboration, and mutual respect. Innovation fuels our passion for progress, as we continuously seek new approaches and solutions to meet the evolving needs of our community. And through effective communication, we strive to build trust, share information openly, and engage with empathy and thoughtfulness. These values aren't just ideals; they're the foundation of our organization and the driving force behind our collective mission to create a world where every animal is valued and loved.



**STAFF MEMBER, RILEY AND BOARD MEMBER, LINN, AT A FUNDRAISING EVENT.**

## **BOARD MEMBER RESPONSIBILITIES:**

- **LEADERSHIP:** WE PROVIDE STRATEGIC DIRECTION AND PARTICIPATE IN DECISION-MAKING PROCESSES TO ENSURE THE EFFECTIVE OPERATION OF THE HUMANE SOCIETY. IT INVOLVES SUPPORTING AND UPHOLDING THE ORGANIZATION'S MISSION, VALUES, AND GOALS, WHILE ESTABLISHING POLICIES AND PROCEDURES TO ACHIEVE THEM. ADDITIONALLY, WE CLARIFY PRIORITIES AND GUIDE BEHAVIOR IN LINE WITH OUR MISSION AND VALUES, MAINTAINING THE INTEGRITY AND INDEPENDENCE OF THE ORGANIZATION WITHOUT COMPROMISE.
- **FUNDRAISING:** WE ACTIVELY SUPPORT FUNDRAISING EFFORTS BY CULTIVATING RELATIONSHIPS WITH DONORS AND SPONSORS. WE CONTRIBUTE THROUGH SEEKING EXTERNAL SUPPORT AS WELL AS FINANCIALLY GIVING TO THE BEST OF OUR INDIVIDUAL ABILITIES. ADDITIONALLY, OUR ATTENDANCE AND VOLUNTEERING AT KEY SISKIYOU HUMANE SOCIETY FUNDRAISING EVENTS FURTHER STRENGTHENS OUR INITIATIVES.
- **FISCAL RESPONSIBILITY:** WE PLAY A KEY ROLE IN ENSURING FISCAL RESPONSIBILITY BY OVERSEEING FINANCIAL MANAGEMENT TO MAINTAIN THE ORGANIZATION'S FINANCIAL HEALTH. OUR EFFORTS FOCUS ON SECURING LONG-TERM FINANCIAL STABILITY AND STRENGTH, INCLUDING DEVELOPING AND MAINTAINING INCOME SOURCES FOR ONGOING OPERATIONS.
- **PLANNING:** WE DEVELOP THE LONG-RANGE PLAN DEFINING OUR ORGANIZATIONAL STRATEGY AND GOALS. OUR EFFORTS ENSURE THE LONG-TERM STABILITY AND STRENGTH OF THE ORGANIZATION, SECURING ITS FUTURE SUCCESS.

## Minimum Commitment:

We ask our board members to commit to a minimum of 5-10 hours per month, including attendance at board meetings, key fundraising planning and events, and participation in committee work. Members serve a minimum two-year term.



**BOARD MEMBERS GEOFF, MOLLY & LINN AT THE MT SHASTA 4TH OF JULY BEER BOOTH**



**BOARD MEMBER, DEB, WITH HER NEWLY ADOPTED PUP, RUBY & RESIDENT DOG, QT.**

## Reasons to Serve on our Board:

- Fulfillment: Be part of something bigger than yourself and make a positive impact on the lives of animals and people in our community.
- Impact: Your decisions will directly influence the direction and success of our organization, leading to tangible outcomes for the animals we serve.
- Connection: Forge meaningful relationships with like-minded individuals who share your passion for animal welfare and contribute to a supportive community of advocates.

## QUALITIES WE'RE LOOKING FOR:

- Passion for the well-being of Animals
- Dedication to the organization's mission and goals, showing commitment to active participation in board duties and decisions.
- Leadership through strategic direction and inspiring others.
- Effective communication skills, both verbal and written.
- Willingness to collaborate as part of a team and respect diverse perspectives.
- Ability to think strategically and plan for the organization's future.
- Advocate for the organization and its mission within the community.
- Financial Literacy
- Fundraising Experienced
- Tech Savvy



**BOARD MEMBER, KARIN, WITH  
HER FOSTER PUPPY, KYLIE.**



**EXECUTIVE DIRECTOR, AUSTIN,  
WITH SHELTER PUP, COW.**

**Ready to make a difference and join our pack? Apply today to become a member of the Siskiyou Humane Society Board of Directors and help us continue our vital work in the community!**

**[siskiyouhumane.org/boardofdirectors](https://siskiyouhumane.org/boardofdirectors)**